ACADEMIC PERFORMANCE CORRELATE 1 – CURRICULUM

Correlate 1: The school develops and implements a curriculum that is rigorous, intentional and aligned to state standards.

	Ratings of Performance			
Indicator	4 Exemplary level of development and implementation	Fully functioning and operational level of development and implementation	Limited development or partial implementation	Little or no development and implementation
1.1 CURRICULUM	Meets criteria for a rating of "3" on this indicator plus:			
1.1a There is evidence that the curriculum is aligned with the Montana Content and Performance Standards and includes Indian Education for All and local tribal standards if	The school or district initiates active collaboration among schools within the district to ensure alignment.	The implemented curriculum is directly based on and fully aligned with Montana's standards documents and defines what all students should know and be able to do in all content areas.	The implemented curriculum is aligned with one or two of Montana's standards documents. Essential knowledge, skills and processes are not sufficiently identified.	The implemented curriculum is based on resources (e.g., textbooks) other than Montana's standards.
applicable. Examples of Supporting Evidence:	The school or district initiates collaboration among schools to prioritize and sequence the curriculum to promote mastery of learning.	The content and sequence of the implemented and fully aligned curriculum promotes mastery of learning.	The implemented curriculum allows, but does not always intentionally promote, mastery of learning.	The implemented curriculum accomplishes only content coverage, rather than mastery of learning.
 Local curriculum documents/units of study/lesson plans Curriculum maps Staff member, student and parent/family member interviews School board policies School board meeting 	The implemented curriculum is research-informed to ensure that it is age and developmentally appropriate and differentiated to address the individual learning styles of the school's diverse student population fostering a complementary relationship across knowledge derived from diverse systems.	The implemented and fully aligned curriculum is intentionally age and developmentally appropriate and is culturally responsive reinforcing the integrity of cultural knowledge that students bring.	The implemented curriculum is sometimes age and developmentally appropriate and culturally responsive, but the effort is not intentional.	The implemented curriculum is not age and developmentally appropriate.
 agenda and minutes Skills standards documents Professional resource materials 	The implemented curriculum is systemic, demonstrating strong connections within and among various content areas.	The implemented and fully aligned curriculum demonstrates the connections within and between different content areas; integrated interdisciplinary when possible.	Connections within or between content areas of the implemented curriculum are limited.	The implemented curriculum does not clearly identify connections within or between content areas or the connections are either inaccurate or insignificant.

	Ratings of Performance				
Indicator	4 Exemplary level of development and implementation	3 Fully functioning and operational level of development and implementation	Limited development or partial implementation	Little or no development and implementation	
DA (District Accountability)	Meets criteria for a rating of "3" on this indicator plus:				
1.1b The district initiates and facilitates discussions among schools regarding curriculum standards to ensure they are clearly articulated across all levels (P-12), with particular attention to the inclusion of local cultural knowledge (as part of a living, constantly adopting system). Examples of Supporting Evidence:					
 Local and state curriculum documents Documentation of professional development days/release time School and district curriculum committee meeting minutes School board policies School board meeting agenda and minutes School and district staff member interviews 	The district provides multiple forms of support (e.g., extended employment, expert consultants and research materials) for schools to maintain district-wide discussions by grade level across content areas to ensure state and local curriculum standards are articulated throughout the district and cultural responsiveness is consistently integrated.	The district initiates and facilitates sustained discussion by grade level across content areas (horizontal articulation) in a systematic process to ensure state and local curriculum standards are articulated and illustrated within student work. The process is communicated to schools and boards to ensure full implementation and guarantee cultural responsiveness.	The district occasionally initiates discussion by grade level across content areas to address state and local curriculum standards, but the effort is not sustained and the inclusion of cultural knowledge is not consistent.	The district does not formally initiate discussion on vertical articulation with particular attention to the inclusion of cultural knowledge.	

Indicator	Ratings of Performance						
1.1b	4 3 2 1						
(continued)	Exemplary level of development and implementation	Fully functioning and operational level of development and implementation	Limited development or partial implementation	Little or no development and implementation			
	Meets criteria for a rating of "3" on this indicator plus:						
	The school meets regularly with common grade level schools within the district to ensure horizontal articulation and cultural knowledge.	The school initiates and continues internal discussion among all teachers to ensure horizontal articulation and cultural knowledge.	The school initiates internal discussion to ensure horizontal articulation and cultural knowledge, but the effort is not sustained.	The school does not have internal discussion that ensures horizontal articulation and cultural knowledge.			
	Designated school personnel facilitate formal curricular discussion on vertical and horizontal articulation and cultural responsiveness.	The school initiates and continues discussion with feeder/receiver schools to ensure vertical articulation and cultural responsiveness.	The school initiates discussion with the feeder/receiver schools to ensure vertical articulation, and cultural responsiveness, but the effort is not sustained.	The school does not discuss vertical articulation and cultural responsiveness with the feeder/receiver schools.			

	Ratings of Performance				
	4	3	2	1	
Indicator	Exemplary level of development	Fully functioning and	Limited development or partial	Little or no development and	
Indicator	and implementation	operational level of	implementation	implementation	
		development and			
		implementation			
DA	Meets criteria for a rating of				
	"3" on this indicator plus:				
1.1c	The board of education adopts	The district (in consultation	The district has developed, but	The district makes no attempt to	
The district initiates and	board policy requiring schools	with schools) develops,	has not fully implemented, a	reduce unintentional curricular	
facilitates discussions between	to fully implement the district	communicates and implements	process to eliminate	overlaps.	
schools in the district in order	process. The district provides	a systematic process, based on	unintentional curricular		
to eliminate unnecessary	support and follow-up to ensure	state and local standards, to	overlaps.		
overlaps and close gaps.	implementation of the policy.	eliminate unintentional			
		curricular overlaps. The			
Examples of Supporting		process is reviewed, monitored and revised for school			
Evidence :		improvement efficacy.			
Curriculum documents		improvement emeacy.			
and curriculum map					
School and district					
curriculum meeting					
minutes					
• Documentation of					
professional days/release					
time					
School board policies					
and meeting minutes					
School and district staff					
member interviews					

		Ratings of F	Performance	
	4	3	2	1
Indicator	Exemplary level of	Fully functioning and	Limited development or partial	Little or no development and
Indicator	development and	operational level of	implementation	implementation
	implementation	development and		
		implementation		
DA	Meets criteria for a rating of			
	"3" on this indicator plus:			
1.1d	The district provides equitable	The district systematically	The district occasionally	The district does not facilitate
There is evidence of vertical	resources (e.g., stipends,	facilitates discussion within	facilitates discussion within and	discussion within or between
communication with an	substitutes, materials,	(e.g., from primary to 4/5,	between schools to address key	schools to identify key
intentional focus on key	transportation) to ensure	from grade 9 to grade 10) and	curriculum transition points, but	curriculum transition points
curriculum transition points	successful transition planning for all students in all schools	between (e.g., from	the process is not systematic.	
within grade configurations	throughout the district and with	elementary to middle school, from middle school to high		
(e.g., from primary to middle	other institutions.	school) schools to identify key		
and middle to high).	other institutions.	curriculum transition points.		
Examples of Supporting		The process is fully developed,		
Evidence:		communicated and		
Evidence.		implemented.		
School board policies and				
meeting minutes				
Curriculum documents				
School and district staff				
member interviews				
Meeting minutes				
Guidance materials				

	Ratings of Performance			
Indicator	4 Exemplary level of development and implementation	Fully functioning and operational level of development and implementation	Limited development or partial implementation	Little or no development and implementation
1.1e The school curriculum provides specific links to continuing education, cultural awareness, life and career options. Examples of Supporting Evidence: • 5YCEP	Meets criteria for a rating of "3" on this indicator plus: The curriculum consistently emphasizes connections and provides experiences (e.g., advisor/advisee, career planning fair, college fair, career majors) that present a variety of post-secondary education and career options.	The curriculum provides intentional connections (e.g., dual credit courses, articulation agreements, early college courses) to familiarize all students with a variety of postsecondary education and career options.	The curriculum provides some connections that present post-secondary education and career options, but the effort is not intentional across the curriculum.	The curriculum does not provide connections to post-secondary education and/or career options.
 Units of study/lesson plans Work-based learning programs Articulation agreements Availability of local resources Field trips, field experiences, community mentoring programs Perception surveys Staff member, family member, student and 	The curriculum intentionally integrates and expands learning opportunities in school and within the community (e.g., mentoring, service learning, shadowing, school-based enterprises, co-op programs) for students to apply skills, knowledge and processes that prepare all students to be self-sufficient and productive citizens.	The curriculum integrates opportunities for application of skills, knowledge, processes and life skills (e.g., budgeting, problem solving, consensus building) that will prepare all students to be self-sufficient and productive citizens.	The curriculum includes some opportunities for application of skills, knowledge and processes that will prepare students to be self-sufficient and productive citizens, but opportunities for application of learning are not authentic.	The curriculum does not include opportunities for application of skills, knowledge or processes that prepare students to be self-sufficient and productive citizens.
community member interviews Allocation of resources Individual graduation plans Successful transition data Media materials Adviser/advisee agenda Guidance materials	The school curriculum ensures that all students exit the sixth grade with and continue thereafter to develop and implement an Individual Graduation Plan and a career portfolio for use in making a successful transition from high school to adult life.	Each student (grades 8-12) has an implemented Individual Graduation Plan collaboratively developed by the student, parents and advisor. These plans are reviewed and revised annually.	Not every student (grades 8-12) has an implemented Individual Graduation Plan. Student and/or parental input is not always sought for revisions to the plans.	The school does not have Individual Graduation Plans for students (grades 8-12).

	Ratings of Performance				
Indicator	4 Exemplary level of development and implementation	3 Fully functioning and operational level of development and implementation	2 Limited development or partial implementation	1 Little or no development and implementation	
1.1e (continued)	Meets criteria for a rating of "3" on this indicator plus:				
	Language literacy occurs across the curriculum. Native language is taught or used for instructing at all grade levels.	Language and literacy development occurs across the curriculum. The Native language is taught or used for instruction.	Language and literacy development is addressed, but not fully developed across the curriculum. Native language is not addressed.	Language and literacy is not developed across the curriculum. Native language is not taught.	
	Cultural aspects are integrated into all instructional areas, tied to at all grade levels.	Cultural aspects are integrated into all instructional areas tied to the world of work and tribal economic development.	Cultural aspects are minimally integrated into all instructional areas.	Cultural aspects are not integrated into all instructional areas.	

	Ratings of Performance				
Indicator	4 Exemplary level of development and implementation	3 Fully functioning and operational level of development and implementation	Limited development or partial implementation	Little or no development and implementation	
DA	Meets criteria for a rating of				
1.1f There is in place a systematic process for monitoring, evaluating and reviewing the curriculum. Examples of Supporting Evidence: • Local school board policies	"3" on this indicator plus: The school board analyzes student performance data and reviews their policies and procedures to make data-informed curricular improvement decisions.	The school board has adopted a curriculum policy and school leadership has implemented procedures to address curriculum issues (e.g., curriculum development, alignment and revision; vertical and horizontal articulation; key transition points).	The school board has a curriculum policy and school leadership has procedures to address curriculum issues, but they are not always fully implemented.	The school board does not have a curriculum policy.	
 and meeting minutes 5YCEP Data analysis summaries/reports School and district curriculum committee meeting minutes School and district staff member and parent school board member interviews 	The district initiates collaboration among schools within the district to ensure implementation, monitoring, evaluation and revision (as needed) of the aligned curriculum and to ensure that school staff members are cognizant of the most up-to-date curricular trends.	The district has a curriculum committee that meets regularly and uses multiple indicators of student performance in a systematic process for monitoring, evaluating, reviewing and making recommendations for any needed revisions to the curriculum.	The district has a process for curriculum and revision, but the process is not always fully implemented.	The district does not have a process for monitoring, evaluating, reviewing and/or revising the curriculum.	
board member interviews	Designated school staff members initiate collaboration with other schools to ensure implementation, monitoring, evaluation and revision (as needed) of the aligned curricula of the schools and to ensure that school staff members are cognizant of the most up-to-date curricular trends.	The school has a curriculum committee that meets regularly and uses multiple indicators of student performance (e.g., local and state standards, student performance on classroom and state assessments, student academic needs defined by other sources) to evaluate, monitor and make recommendations for any needed revisions to the curriculum.	The school curriculum committee monitors and revises the curriculum based on a single or irrelevant indicator(s) of student performance.	The school does not have a curriculum committee, or the existing committee never meets.	

	Ratings of Performance				
	4	3	2	1	
Indicator	Exemplary level of development and implementation	Fully functioning and operational level of development and implementation	Limited development or partial implementation	Little or no development and implementation	
1.1g The curriculum provides access	Meets criteria for a rating of "3" on this indicator plus:	•			
to a common academic core for all students. "Common academic core – that is culturally responsive and available to all students." Examples of Supporting Evidence:	The curriculum is challenging and provides expanded opportunities (e.g., field experiences, shadowing, apprenticeships, work-based learning and foreign exchange) in all content areas beyond the common academic core.	A challenging curriculum that addresses a common academic core is available to all students.	A challenging curriculum that addresses a common academic core is offered to only some students.	The curriculum is not challenging or does not provide a common academic core.	
 Curriculum documents Units of study/lesson plans Individual student schedules Student handbook Individual education 	The curriculum elicits higher order thinking and problem solving from all students and provides opportunities for authentic application of these skills.	The curriculum elicits higher order thinking and problemsolving skills from all students at age and developmentally appropriate levels.	Some of the curriculum elicits higher order thinking and problem-solving skills from students at age and developmentally appropriate levels.	The curriculum does not elicit higher order thinking and problem-solving skills from students.	
plans/504 plans Student and family member interviews Individual graduation plans Master school schedule Course syllabi School board curriculum	The curriculum provides interdisciplinary courses to accommodate the learning needs of all students while maintaining expectations for high academic performance.	The curriculum elicits higher order thinking and problemsolving skills from all students at age and developmentally appropriate levels for performance.	The curriculum accommodates the learning needs of only some students and/or does not maintain expectations for high academic performance.	The curriculum does not accommodate the learning needs of students.	
policy	The curriculum standards and expectations in all content areas are identified and communicated to all stakeholders.	The curriculum standards and expectations in all content areas are identified and communicated to all students.	The curriculum standards and expectations in content areas are occasionally identified and communicated to students.	The curriculum standards and expectations in content areas are not identified and communicated to students.	